

# **MUKESH BABU FINANCIAL SERVICES LIMITED**

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*Criteria for making payments to Non-Executive  
Directors*

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## Payments to Non-Executive Directors: -

The Non- Executive Directors shall be paid Sitting Fees and reimbursement of any actual or out of pocket expenses incurred for attending the meetings of the Board or Committees as follows:

*Remuneration/Commission:* The remuneration/commission shall be in accordance with the provisions of the Companies Act, 2013.

*Sitting Fees:* The Non-executive director shall receive remuneration by way of fees for attending the meetings of Board or any committee in which Director is member, at such amounts as may be determined by the Board of Directors, from time to time, subject to the maximum limit as specified under the Companies Act, 2013. *The Sitting Fees paid to the Non-Executive Director shall be at par with the sitting fees paid to the Independent Director.*

*Limit of Remuneration:* Remuneration may be paid within the monetary limit approved by shareholders, subject to the limit not exceeding 1% of the net profits of the Company computed as per the applicable provisions of the Companies Act, 2013.